



# THE **S&K** WAY

**SEWARD & KISSEL RECRUITMENT PROGRAM**



## About Seward & Kissel LLP

**S**eward & Kissel LLP, founded in 1890, is a leading U.S. law firm with offices in New York City and Washington, D.C., with particular expertise in the financial services, investment management, banking, and shipping industries.

The firm is well known for its representation of investment advisers and related investment funds, broker-dealers, major commercial banks, institutional investors, and transportation companies (particularly in the shipping area). Its practices primarily focus on investment management, corporate, M&A, securities, litigation (including white collar), restructuring/bankruptcy, real estate, regulatory, tax, employment, and ERISA for clients seeking legal expertise in these areas.

**Chambers**  
AND PARTNERS  
*Highly Ranked*



**Legal500**  
**2024**



## Practice Groups



### LITIGATION & INVESTIGATIONS

- Restructuring & Bankruptcy
- Employment
- General
- Government Enforcement & Internal Investigations



### CORPORATE

- Mergers & Acquisitions
- Capital Markets
- Structured Finance
- Maritime & Transportation
- Real Estate
- Global Banking & Corporate Trust



### TAX, ERISA, TRUSTS & ESTATES

- ERISA
- Taxation
- Trusts & Estates



### INVESTMENT MANAGEMENT

- Regulatory
- Private Funds & Regulatory
- Registered Funds & Regulatory
- Derivatives



## Our Summer Program

At Seward & Kissel, our summer program is a vital pathway to joining our team. We offer a dynamic and immersive experience, where summer associates engage in meaningful work assignments and participate in meetings that reflect real-world legal practice. You'll gain insights into our firm through hands-on projects, mentoring, training sessions, and social events. Our flexible program allows you to explore various departments while tailoring experiences to your interests.

“ *Everybody at Seward went above and beyond to make the summer experience fulfilling, rewarding, and challenging. Throughout the summer we were included in firm culture and given meaningful assignments that exposed us to a variety of practice areas.*

*S&K's summer program exceeded all of my expectations for a well-rounded, informative, and fun experience. The rotational format allows ample opportunity to engage with many attorneys and types of legal assignments, all of which provided meaningful exposure to what associate life at the firm is like. I am particularly grateful for the small summer cohort size and supervisory support structures. I am thrilled with my decision to join Seward and encourage all law students to do the same.*

”

– Previous S&K Summer Associate on their experience at Seward & Kissel



**2024 SUMMER ASSOCIATES**





ONE BATTERY PARK PLAZA

24

**S&K TEAM OUTSIDE OUR NEW YORK OFFICE**



## Associate Professional Development Program

Seward & Kissel's firmwide Competencies, Behaviors, and Curriculum (CBC) emphasizes our firm's commitment to associate development. It focuses on fostering a versatile, dynamic, and skilled group of attorneys, ensuring long-term career growth and professional satisfaction. The curriculum is based on clearly defined competencies such as firm citizenship, project management, client relations, and emotional intelligence, which are molded from when an associate starts at S&K. Our structured approach helps associates develop essential skills and aims to prepare associates for leadership roles while strengthening the firm's future success.





## Diversity Initiatives

- Dedication to promoting and celebrating inclusion at the firm through programs like our Diversity Initiatives Committee and Women's Initiatives Group
- Renewed focus on diversifying our talent pool through an expanded list of law schools for recruitment
- Outreach to diverse law student organizations and underrepresented groups to collaborate, including panel presentations, participation in mentoring, as well as mock interview programs
- Commitment to hiring diverse attorneys at all levels and working with recruiting agencies that understand and support our mission



# Recruiting Department

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## Recruiting Committee



### Jaimie Nawaday

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### David Baron

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### Noelle Indelicato

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**WOMEN'S INITIATIVE**



**2024 SUMMER ASSOCIATES:**  
Sunset sail with S&K Associates & Partners



**SCAN HERE**  
for more details on Seward &  
Kissel's recruitment program



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